



# Job Preview

## Team Member

Working as an in-store team member at Qdoba Mexican Grill is an excellent job! We offer an exciting, top-quality work environment, competitive wages, and excellent opportunities for advancement! We will help you develop a strong work ethic, commitment to standards and quality, proficiency in multi-tasking, and integrity. The necessary qualifications plus what to expect as an in-restaurant team member in our company include:

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following. Other duties may be assigned.

- Interact verbally with patrons, staff and management
- Communicate with customers in a friendly, yet professional manner
- Bus dining room area
- Prepare, produce and maintain food according to specifications by using approved recipes
- Knowledgeable of and able to communicate product information to customer
- Control portioning
- Clean work area, restrooms, service equipment, dining area, food preparation equipment, maintain kitchen cleanliness, and overall restaurant cleanliness to prescribed standards
- Replenish foods in serving stations and holding areas according to prescribed inventory controls
- Complete all aspects of the job in a manner that will not affect the speed or quality of customer service at any time.
- Receive and put away food orders
- Clean, organize, and rotate items in walk-in cooler
- Help manage inventory control
- Prepare food volumes based on sales and inventory driven quantities
- Assemble customer orders to prescribed specification when working on the line

### **EXPERIENCE**

- Restaurant experience helpful
- Customer service experience helpful
- Kitchen experience helpful

### **SKILLS REQUIRED**

- Age requirements may apply in order to remain in compliance of State and Federal Law
- Ability to communicate in English
- Spanish comprehension helpful
- Fundamental reading and writing
- Fundamental math comprehension

**PHYSICAL DEMANDS** include the following. Other duties may be assigned.

- May be required to lift up to 50 lbs.
- Required to operate equipment set at standard height
- Must reach, bend, stoop, lift, wipe
- Walks or stands during entire shift
- Some repetitive motion may be required

**WORK CONDITIONS**

- Can be scheduled for up to 40 hours a week, to include weekends and holidays
- May be scheduled overtime
- Fast-paced restaurant environment, sometimes stressful
- Work up to four-hour shifts without a break
- Complete work required within a limited space
- Complete work required within a limited time
- Employee will often work in a hot environment with heavy and sometimes heated equipment.
- Hazards include, but not limited to, slipping, tripping, burns, cuts, abrasions and falls.

**NOTE:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Overall, if you maintain a healthy, optimistic attitude you will meet each challenge and excel at Qdoba Mexican Grill. Our company provides an excellent opportunity to develop work skills that will benefit you your entire career!