



Employee Acknowledgement Of Receipt

Team Member

I ACKNOWLEDGE I HAVE RECEIVED THE FOLLOWING:

Job Preview: Team Member

I have received the team member job preview and I understand it contains the necessary qualifications plus what I can expect as a team member for Qdoba Mexican Grill.

Qdoba Mexican Grill Team Member Handbook

The team member handbook contains important information about employment with **Five Salsas, LLC** (hereafter referred to as Qdoba Mexican Grill), and I understand I should consult my Restaurant General Manager or the home office regarding any questions about the handbook or questions not answered in the handbook. I understand that all or any portion of the handbook, or any rules, policies or benefits described therein may be amended at any time, with or without notice, and that all revisions will be communicated through official notices.

I have received a copy of the handbook, and I understand it is my responsibility to read and comply with the policies contained in the handbook, as well as revisions made to it, during my employment with Qdoba Mexican Grill. I also understand that I am an employee-at-will and that the handbook does not constitute a contract of employment. Qdoba Mexican Grill maintains the policy that any individual's employment can be terminated, with or without cause, and with or without notice, at any time, at my option or Qdoba's.

Anti-Discrimination and Anti-Harassment Guideline

I have received the Qdoba Mexican Grill Anti-Discrimination and Anti-Harassment Guideline and understand that Qdoba Mexican Grill will not condone, permit or tolerate any form of discrimination and/or harassment.

Uniforms

I have received _____ Shirts _____ Hats _____ Other _____
I agree to return them when I leave Qdoba Mexican Grill employment.

Employee's Name (printed): _____

Employee's Signature: _____

Date: _____