



Employee Acknowledgement Of Receipt

Employee Handbook 2008

I ACKNOWLEDGE I HAVE RECEIVED:

Qdoba Mexican Grill Employee Handbook 2008

The team member handbook contains important information about employment with **Five Salsas LLC** (hereafter referred to as Qdoba Mexican Grill), and I understand I should consult my Restaurant General Manager or the Vice President of Operations regarding any questions about the handbook or questions not answered in the handbook. I understand that all or any portion of the handbook, or any rules, policies or benefits described therein may be amended at any time, with or without notice, and that all revisions will be communicated through official notices.

I have received a copy of the handbook, and I understand it is my responsibility to read and comply with the policies contained in the handbook, as well as revisions made to it, during my employment with Qdoba Mexican Grill. I also understand that I am an employee-at-will and that the handbook does not constitute a contract of employment. Qdoba Mexican Grill maintains the policy that any individual's employment can be terminated, with or without cause, and with or without notice, at any time, at my option or Papa John's.

Employee's Name (printed): _____

Employee's Signature: _____

Date: _____

Store #: 087